

APPLICATION PROCESS



1.

Colleague meets the eligibility criteria and completes an application form, approved by manager



2.

Submissions made by the deadline (dates to be communicated)



3.

Admiral Professional Development Panel to review applications, ensuring consistency and fairness



4.

Course start dates confirmed for successful applicants

ADMIRAL
ACADEMY

ADMIRAL PROFESSIONAL DEVELOPMENT PROGRAMME

ADMIRAL
ACADEMY

ADMIRAL
ACADEMY

ADMIRAL PROFESSIONAL
DEVELOPMENT PROGRAMME

ADMIRAL

WHAT IS THE ADMIRAL PROFESSIONAL DEVELOPMENT PROGRAMME?

The Admiral Professional Development Programme provides career progression by investing in the development of colleagues. Luxury Leisure Talarius are working with an external training provider to deliver nationally recognised training programmes. These training programmes are available to support both colleagues starting their Admiral career and colleagues looking to further develop in their current role.

LEADERSHIP CAREER DEVELOPMENT PATHWAY



PROGRAMMES AVAILABLE



LEADERSHIP & MANAGEMENT – TEAM LEADER / SUPERVISOR

Throughout this programme colleagues will demonstrate knowledge, skills and behaviours in supporting, managing and developing team members, managing projects, planning and monitoring workloads and resources, delivering operational plans, resolving problems, and building relationships.

Suitable for colleagues who are first line managers or in a supervisory role e.g. Team Manager, Venue Manager and Supervisor.

For further detail please visit - <https://www.instituteforapprenticeships.org/apprenticeship-standards/team-leader-supervisor/>



LEADERSHIP & MANAGEMENT – MANAGER

Throughout this programme colleagues will demonstrate knowledge, skills and behaviours in delivering sales targets and a positive experience to customers that will encourage repeat custom and loyalty to the brand / business. Colleagues will demonstrate skill in leading and developing a team to achieve business objectives.

Suitable for second line managers responsible for multiple teams or departments e.g. Area Managers, Department Managers and future Area/Department Managers.

For further detail please visit - <https://www.instituteforapprenticeships.org/apprenticeship-standards/retail-manager/>



OPERATIONS MANAGER

Throughout this programme colleagues will demonstrate knowledge, skills and behaviours in creating and delivering operational plans, managing projects, leading and managing teams, managing change, financial and resource management, talent management, coaching and mentoring.

Suitable for colleagues who manage large operational teams, departments or projects e.g. Regional Operations Managers and future Regional Operational Managers.

For further detail please visit - <https://www.instituteforapprenticeships.org/apprenticeship-standards/operations-departmental-manager/>

Speak to your line manager or contact learninganddevelopment@luxury-leisure.co.uk for more information.